

Corporate Social Responsibility (CSR) Projects approved by the Board for the Financial year 2021- 2022

At the beginning of every year, the annual action plan is formulated taking in to account the CSR budget computed as per section 135 of the Companies Act and as per the Directives of the Government of India. We give below the action plan and CSR projects approved by the Board for the FY 2022 – 2023.

Allocation:

To ensure fair distribution of the budget during the year, we broadly propose to allot every quarter as per the following details –

- Quarter 1 (April to June) 30%
- Quarter 2 (July to September) 25%
- Quarter 3 (October to December) 25 %
- Quarter 4 (January to March) 20%

The above is indicative and based on the actual requirements there could be some flexibility on apportionment of amounts.

Schematic Plan:

As per our CSR policy we submit below table for CSR spending. The committee will decide the apportionment between these schemes.

| S1. | CSR Programmes | Category under | Implementation |
|-----|-------------------------------|------------------|-----------------------|
| No | | Schedule VII | Modality |
| 1 | Promotion of quality | 2 | Direct / Implementing |
| | Education | | organization |
| 2 | Promotion of Health care | 1 | Direct / Implementing |
| | activities | | organization |
| 3 | Environment and Rural | 4 | Direct / Implementing |
| | Development Projects | | organization |
| 4 | Eradication of hunger poverty | 1 | Direct / Implementing |
| | and malnutrition | | organization |
| 5 | Women | 3 | Direct / Implementing |
| | empowerment / sustainability | | organization |
| 6 | COVID relief activities | General Circular | Direct / Implementing |
| | | No. 09/2021 - | organization |



| 05/05/2021 & | |
|------------------|--|
| General Circular | |
| No. 05/2021 - | |
| 22/04/2021 and | |
| General Circular | |
| No. 01/2021 - | |
| 13/01/2021 | |

The Company will try to go by above projects, however direct assistance will also be provided based on the requirements.

Discretionary Powers:

As we envisage the CSR committee meeting only once in a quarter, a need has been felt to give discretion to Chairman to spend an amount up to Rs.50 Lakhs and this will be reported to the committee in the next meeting.

However, any assistance beyond Rs.50 Lakhs needs a formal approval from the committee.

Monitoring:

Every quarter, a detailed tabular statement will be placed before the CSR committee on the details of projects assisted, implementation schedule and the amount spent so far.

A brief summary of the proceedings of CSR committee will be placed before the board.

Impact Assessment:

An internal committee will conduct the impact assessment of our various CSR activities.